SEC For	m 4																			
FORM 4 UNITE				) STA	TES	s se	ECU		<b>ES Al</b> ngton, D			IAH	NGE	со	MMIS	SSION		OMB	APPRO\	/AL
Section 16. Form 4 or Form 5 obligations may continue. See					MENT OF CHANGES IN BENEFICIAL OWNER												Estim	OMB Number: 3235 Estimated average burden hours per response:		0.5
1. Name and Address of Reporting Person* FEBBO WILLIAM J															ck all applic	able)	ng Pers	on(s) to Issu 10% Ow		
(Last)(First)(Middle)400 WATER STREET, SUITE 200						3. Date of Earliest Transaction (Month/Day/Year) 06/30/2020										X Officer (give title Other (specify below) below) CHIEF EXECUTIVE OFFICER				
(Street) ROCHESTER MI 48307					4.1	Line) X Form filed b Form filed b										led by On led by Mo	nt/Group Filing (Check Applicable d by One Reporting Person d by More than One Reporting			
(City)	(S	-	(Zip) Die I - Nor	-Deriv	ativ	e Se	curit	ies Ac	quire	l, Di	spos	ed of	f, or E	ene	ficially	Person				
Date				Date	2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date if any (Month/Day/Yea		Code (Instr.		4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)			4 and Securities Beneficial Owned Fo		Form (D) or	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
									Coc	e V	Am	nount	(A (D	) or	Price	Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)
Common Stock 06/30					)/202	2020			М		2	21,187 A		(1)	229,719		D			
			Table II -	Derivat (e.g., p					,							Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemee Execution I if any (Month/Day	Date, T	ransa Code (	ansaction ode (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisat Expiration Date (Month/Day/Year)			of Sec Underl Deriva	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				c	Code	v	(A)	(D)	Date Exercis	able	Expira Date	ation	Title	OI N Of	umber					
Unvested Restricted Stock Award	(1)	06/30/2020			м			21,187	06/30/2	2020	12/31/	2020	Comm Stock		4,746	(1)	42,37	72	D	

Explanation of Responses:

1. The Reporting Person acquired these shares pursuant to a Restricted Stock Award. The award vests 25% at the end of each quarter starting on 3/31/2020, and 21,187 shares vested as of June 30, 2020.

## /s/ William Febbo

07/02/2020 on Date

\*\* Signature of Reporting Person D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v). \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.