SEC For		_				~-	_													
FORM 4 UN				UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549														OMB APPROVAL		
Check Section obligat Instruct	STAT		pursu	uant to	) Sec	ANGE		SHIP		er: : verage burder sponse:	3235-0287 1 0.5									
1. Name ar FEBBC													Relationship neck all appli X Directo	cable)	g Pers	son(s) to Issi 10% Ow				
(Last) 400 WAT	(Middle)	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 06/24/2020									X Officer (give title Ott below) below CHIEF EXECUTIVE OFF			pecify R			
(Street) ROCHESTER MI (City) (State)			48307 (Zip)	4. lf A									p Filing (Check Applicable le Reporting Person are than One Reporting							
	( -		ole I - Non-	-Deriva	tive	Sec	urit	ies Ac	quired	, Di	sposed	of, c	or Ben	eficial	ly Owned					
1. Title of Security (Instr. 3) Date				2. Transad Date	nsaction 2/ Ex h/Day/Year) if			emed tion Date n/Day/Yea	Code (Instr.		4. Secu Dispos	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		(A) or	5. Amou Securitie Benefici Owned I	es Fo ially (D Following (I)		r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amoun	t (A) or P		Price	Reporte Transac (Instr. 3	ion(s)			(Instr. 4)	
Common Stock 06/24					2020				М		45,2	61	A	\$3.2	\$3.21 208,5		.528			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3) 22. 3. Transact Conversion Or Exercise Price of Derivative Security			3A. Deemed Execution Da if any (Month/Day/	ate, Tra Co	ansaction ode (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date E Expiratio (Month/I	on Da		of Secu		s ecurity	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	s Ily	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Co	ode V	,	(A)	(D)	Date Exercisa	able	Expiration Date	Titl		Amount or Number of Shares						
Stock Option	\$3.21	06/24/2020		N	M			45,261	02/22/20	017	02/21/2021		mmon stock	45,261	\$3.21	394,73	9	D		

Explanation of Responses:

<u>/s/ William Febbo</u>

06/26/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.